One of the Perfect People

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Repository Citation
Ann Puckett, One of the Perfect People, 107 Law. Libr. J. 156 (2015),
Available at: https://digitalcommons.law.uga.edu/fac_artchop/1037
Memorial: Nancy P. Johnson (1949–2014)

An Incredible Legacy*

Nancy Patricia Johnson retired as Associate Dean for Library and Information Services and Professor of Law in 2012. She received her B.A. in history from Marycrest College in 1971 and her M.L.S. from the University of Illinois Graduate School of Library Science in 1972. Her first law library position was as the assistant reference/documents librarian at University of Chicago Law Library from 1974 to 1976. She then spent six years at the University of Illinois Law Library as the assistant law librarian and associate professor of library service. Nancy joined the Georgia State College of Law Library in 1982 as a reference librarian. For four years, Nancy worked full-time and went to law school at GSU in the evening. She received her J.D. in 1986, graduating with one of the first classes at the new law school, and became the director of the law library and a member of the College of Law faculty.

Nancy was an integral part of the development of the college and the law library. Her impact began with some of the first students in the College of Law and continues into the future with the design of GSU Law’s new building. She also had a profound influence on the profession of law librarianship. Throughout her career, and even after retirement, Nancy inspired and nurtured entire generations of law librarians. She mentored law librarians on research, teaching, scholarship, management, and often personal life issues.

Nancy was a prolific scholar and in more than thirty years authored more works than can be detailed here. Some of her best-known works are Legal Research Exercises, Winning Research Skills, Georgia Legal Research, and Best Practices: What First-Year Law Students Should Learn in a Legal Research Class. Perhaps Nancy’s most famous work is Sources of Compiled Legislative Histories: A Bibliography of Government Documents, Periodical Articles, and Books. This work, which is considered seminal in the field, made finding compiled legislative history sources easier for countless researchers. First published in 1979 and updated throughout the years, the resource is now a key component of HeinOnline’s U.S. Federal Legislative History Library.

One of the early founders of the CALI (Center for Computer-Assisted Legal Instruction) Legal Research Community Authoring Project, Nancy envisioned the possibility of self-paced, interactive, online legal research training. There are now nearly 150 CALI legal research lessons, and legal research classes across the country that use CALI lessons to support student understanding of research concepts. Nancy’s work with CALI reflected her dedication to teaching. She began teaching

legal research in 1983 and continued throughout her career. In addition to teaching both 1L and advanced legal research classes, Nancy taught classes in several library schools, including Clark Atlanta University’s School of Library and Information Studies. Not satisfied with being an excellent teacher herself, Nancy was committed to cultivating teaching excellence in others. For many years, librarians at GSU Law have taught a for-credit class on legal research to first-year law students—when the class began it was one of the first courses of its kind taught by law librarians.

§5 Nancy’s generous spirit led her to commit many volunteer hours to numerous professional organizations. In addition to chairing countless committees on the regional and national levels, she served on the AALL (American Association of Law Libraries) Executive Board, chaired the Academic Law Libraries Special Interest Section of AALL, and served as president of SEAALL (Southeastern Chapter of AALL) and ALLA (Atlanta Law Libraries Association). A testament to her service to the profession was that Nancy won nearly every major award in law librarianship. In 2014, she received the inaugural Association of American Law Schools (AALS) Section on Law Libraries and Legal Information Award for “outstanding contributions to teaching and scholarship.” Nancy also received the Marian Gould Gallagher Distinguished Service Award, the Frederick Charles Hicks Award for Outstanding Contributions to Academic Law Librarianship, and the SEAALL Life Member Award; in addition, she was inducted into the AALL Hall of Fame.

§6 Perhaps Nancy’s greatest impact was through her commitment to mentoring law librarians. She always volunteered in the AALL mentoring program, supervised numerous library internships and practicums, and nurtured a host of future leaders in law librarianship. Nancy often coauthored works with less-experienced librarians. Through these coauthoring experiences, Nancy could mentor budding scholars as well as give them a publishing opportunity they may not have secured as newer librarians. Similarly, Nancy was a highly regarded presenter at professional conferences, and she sought out speaking opportunities for the librarians she mentored, boosting their profile in the profession. Nancy also focused on developing librarians to take on increased responsibility. Quite a few of her mentees have moved on to be academic law library directors, associate directors, department heads, and federal court library administrators. Nancy’s influence has rippled out through the law librarian community. Many of the librarians mentored by Nancy speak of how she not only helped them develop as librarians, scholars, and teachers, but also provided great support and empathy throughout difficult personal trials.

§7 Nancy was an amazing and a passionate librarian, teacher, and mentor. Her excellence was made all the more remarkable for her humor, kindness, humbleness, and generosity of spirit. Nancy leaves behind a legacy of librarians who strive to follow her example. The profession could ask for nothing more.—Kristina L. Niedringhaus¹

¹. Associate Dean for Library and Information Services, and Associate Professor of Law, Georgia State University College of Law, Atlanta, Georgia.
MEMORIAL: NANCY P. JOHNSON

The Early Years*

Nancy had worked part-time in libraries throughout high school and college. She became a school librarian immediately after completing her M.L.S., but she knew that she wanted to work in academic libraries. The University of Chicago Law Library posted a position for a reference/documents/evening reference librarian in the summer of 1974, and Nancy applied. The job had a serious disadvantage—the hours were terrible; she would be working from 1 P.M. to 10 P.M., Monday through Friday. Her husband Bill told me that the high school was most unhappy with her for leaving and told her that it “might not” be possible for her ever to work again in school libraries. Nancy also said that family and friends were unhappy about her decision to work on the south side of Chicago, especially with her late hours. Despite these disadvantages and risks, Nancy did not hesitate, and she knew almost immediately that she had found her career path.

The next summer at the AALL Annual Meeting in Los Angeles, Roy Mersky told me that he had heard that Nancy was leaving Chicago because the hours were so terrible. I have no idea why Roy thought that; Nancy later told me that she was not looking for another job. The AALL Annual Meeting was a real hot bed of gossip in those days. Terrified that we might lose her, the library director, Richard Bowler, and I immediately decided that all of the reference librarians would rotate through the evening hours. (There is nothing like panic to encourage change.) As the documents/reference librarian, Nancy began to develop her incredible expertise and passion for legislative history and government documents. During the few years that we worked together, Nancy and I were young and newly married, and having a great time. I have wonderful memories of dinners, events, and a very hot, summer picnic in her backyard with Judy Gaskell and Donna Tuke and our spouses and friends. Nancy left us in December 1976 to move to the University of Illinois Law Library with her husband, where he completed his Ph.D. Nancy and I loved our work and knew that we both had found lifelong careers. When I think of those early years at the University of Chicago Law Library, I always smile. Now, unfortunately, I immediately realize that Nancy can no longer share those fun-filled memories with me.—Judith Wright*

Nancy’s Laugh**

My relationship with Nancy goes back forty years. She graduated from the University of Illinois Graduate School of Library Science in 1974, one year before me, and although we did not know each other at the time, we met two years later. I had been hired as a circulation/reference librarian at the law library, joining the illustrious company of Carol Boast and Bob Berring. Bob left in 1976 for Texas, and Nancy replaced him, but since Carol wanted to be the chief reference librarian and

* © Judith Wright, 2015.

2. Former (retired) Associate Dean of Library and Information Services, University of Chicago D’Angelo Law Library, Chicago, Illinois.

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I wanted to be documents librarian, Nancy took my place in circulation/reference. We actually worked in the same building for only two and a half years, until I left for law school at Southern Illinois University (allowing Nancy to step into the documents position), but we remained close, at times talking weekly, for the next twenty years, until I left the profession in 1997 for law school administration and then teaching. We coauthored the first few editions of *Legal Research Exercises* and were active in the Academic Law Libraries SIS during its first years.

¶11 Nancy came to us from the University of Chicago, where she was good friends with Judith Wright and Judith Gaskell, “the two Judies.” For the next twenty years (for me), we formed a circle of friends at national meetings that later came to include Ann Puckett, Bobbie Studwell, and Trish Cervenka, to name a few.

¶12 When we started in the profession, it contained such giants as Morris Cohen at Harvard, Marian Gallagher at UW, and Roy Mersky at Texas. In some senses, it was the golden age of legal education and of law school libraries. Nancy later went on to become one of those giants herself—if she were reading this, she’d be laughing at this point—and her reputation was well deserved, as everything she touched turned to gold—teaching, scholarship, service, and running her law library.

¶13 I remember attending one of the early meetings of MAALL with Carol and Nancy. We drove to Nebraska from Champaign-Urbana, across the midwestern plains and rolling hills, to stay at Boys Town, outside of Omaha. We went to a reception at Kutak, Rock & Huie, a young but up-and-coming law firm in Omaha. Bob Kelley hosted us for a dinner at the newly renovated Creighton Law School. It was a time of beginnings: for us, at the beginnings of our professional careers, for MAALL, and for the still-ongoing digital revolution, which has changed the landscape of librarianship and higher education.

¶14 Whatever stresses we had in our careers, at the regional and national meetings we attended together, the bright spots were always the time we spent together, discussing our “two Patricks” (we both had sons named Patrick, both our only children), our jobs, and our professional and personal lives. Much of our time was spent laughing. As you all know, Nancy’s laugh was distinctive, infectious, and frequent. It’s one of the things about her that I’ll miss the most.—Lynn Foster

**One of the Perfect People**

¶15 I knew Nancy Johnson for around forty years. She was one of a small group I think of as Perfect People. Perfect People are, essentially, the opposite of me. Perfect People have good judgment. Nancy did. She chose the right husband the first time. She chose the right career the first time (which explains why, though she was much younger than I, she was one of my bosses at the University of Illinois when I was a law student). Throughout her career, Nancy demonstrated her good judgment by hiring good librarians, making them even better, and sending them out to

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3. Arkansas Bar Foundation Professor of Law, William H. Bowen School of Law, University of Arkansas at Little Rock, Little Rock, Arkansas.

direct their own libraries; and by filling in gaps in legal scholarship no one else had seen, and doing it so well as to become essential in every reference collection.

§16 Perfect People have good habits. Nancy did. She exercised vigorously and frequently, even doing the three-day, sixty-mile walk for breast cancer awareness more than once! She ate healthy foods—well, if you don’t count Ruffles—and she drank alcohol in moderation. She worked hard, and she loved work, whether it was directing the GSU Law Library, teaching law library skills to library science students, or tending the beautiful gardens she created at her various homes. She was an excellent mother, as evidenced by her son Patrick. (Bill may have had a hand in forming Patrick, I admit.)

§17 Perfect People make others feel good about themselves. Nancy did. I never heard her say a mean or petty thing about anyone. If she did need to express a negative thought, she would scrunch up her face and lower her voice, like she really, truly hated having to say it. On the flip side, she trumpeted others’ triumphs to the skies, making much more of them than she did of her own achievements. I think it’s this last characteristic that makes Perfect People perfect. With all the talent and success Nancy had, it would have been so easy to be arrogant, but Nancy had not a scintilla of arrogance.

§18 Nancy was, however, quite competitive. When we created Team Nancy to walk in the Georgia Ovarian Cancer Alliance run/walk event in September 2008, Nancy was absolutely determined to raise the most money—and we did, by a wide margin. From that time on, Nancy and Bill were GOCA loyalists. Nancy got a lot of support from GOCA, but I’m betting she gave as much as she got. After the first walk in 2008, Nancy decided not to continue Team Nancy but rather to combine her efforts with other survivors in her support group. But this year, we who survive her decided to recreate Team Nancy one more time in her memory and in celebration of her seven-year survival.

§19 To say I will miss Nancy is a big understatement. She had become a part of the fabric of my life. She was a wonderful professional colleague, of course, but in the years since my retirement and then her retirement, we became simply friends. I loved visiting her homes in Atlanta and Hiawassee, and I loved having her visit us in Athens. We liked seeing new attractions in Atlanta like the Civil Rights Museum (the last time I saw her), browsing the antique shops in Hiawassee (where I never failed to find something I had to have), and seeking out special boutiques in Athens, Like Aurum Studios for jewelry and gifts, Andree’s Essential Soaps for skin-care products for chemo-ravaged skin, and Healthy Gourmet for delicious, exotic treats. I will be forever grateful that this Perfect Person found imperfect me worthy of her friendship.—E. Ann Puckett

Missing a Good Friend and Colleague

§20 I met Nancy back in the mid 1970s before I took over her position as documents librarian at the University of Chicago and before she and Bill moved to

4. Professor of Law and Director of the Law Library Emerita, University of Georgia, Athens, Georgia.

* © Judy Gaskell, 2015.
Champaign, Illinois. We kept in touch, and I saw her regularly at AALL Annual Meetings. Around spring 1987 I had a wonderful visit with her and Bill in Atlanta. Soon after that a group of law librarians from Chicago, usually including Nancy, Judith Wright, Donna Tuke, and I, began to meet for dinner each year at the AALL Annual Meeting. We continued to do this until our last dinner in Boston with Nancy and Bill on July 21, 2012.

Nancy was always cheerful and upbeat and very modest about her impressive accomplishments. She was an author, and her *Sources of Compiled Legislative Histories* and *Georgia Legal Research* still are models for aspiring authors. She was an awesome law library director and a mentor to scores of law librarians. And she was a loyal friend.

I want to share one story that illustrates her generosity and how she would go out of her way to help a friend. Around 2001, my partner Jim bought $4000 worth of recycled wood flooring on eBay from a man named Roman. Unfortunately Roman never sent the wood and never refunded the money. Roman was based in Atlanta, so I asked Nancy for help. She guided Jim through the procedure to file in small claims court, and in July we took a red-eye flight to Atlanta to appear in court. Nancy escorted us to the court and stayed with us during the entire process, which went to arbitration. In the end Jim got his money back from Roman. We had lunch and toured the King Center with Nancy and even stayed at her house overnight. The next morning she drove us to a rental car place where we picked up our ride back to D.C. via the Carolinas.

When Nancy was diagnosed with ovarian cancer in 2008, she was positive that she would beat it. She succeeded for many years and kept coming back from every challenge. Though she lost her final fight, she won the lasting love and respect of all who knew her.—Judy Gaskell

Building a Team

I met Nancy in the summer of 1986, not long after she was named library director at GSU Law School. I was in the process of moving to Atlanta from Boston, and she helped me get my first professional job at Alston & Bird. Later, in 1990, she hired me as the first reference librarian/“computer coordinator” when that was a very new concept! To distinguish between the two Nancys in the library, I became Nan. After working with Nancy over the course of sixteen years, I am still Nan to most of my academic law librarian friends.

Nancy had an amazing work ethic in everything she did. And she did a lot. She was active in college and university governance; local, regional, and national law librarian associations; and even law school accreditation committees. You could say she set the bar high on service! But she was also a wonderful scholar and teacher. She was a marvelous mentor for new law librarians. I don’t think I’ve ever
met anyone as passionate about the profession as she was. She taught me the many facets of what it means to be a law librarian.

But the thing I appreciated most about working with Nancy was her ability to foster teamwork and collaboration among her librarians. We became a close group of friends who shared all aspects of our professional and personal lives. I have so many fond memories of celebrations at the library, parties at Nancy’s house, and yes, even those hundreds of librarian meetings. Nancy was a fun person to work with; she displayed so much humor and goodwill. I feel lucky to have worked with her for so many years.—Nancy Adams

**Always Thoughtful**

One of the qualities that I admired most about Nancy was her thoughtfulness. I don’t remember her ever having a thoughtless comment in the thirty years that I knew her. No matter the topic, we could have a really good discussion because she always had important comments to offer, usually accompanied by her wry humor. It was a special treat to visit or have lunch with her on my frequent summer trips to Atlanta. I always felt professionally energized after spending time with her. She was real down to the core and incredibly generous with her time and energy. The world was a better place because she was in it.—Patricia Cervenka

**Quintessential Law Librarian**

I met Nancy in 1992 when I took law librarianship at Clark Atlanta University. She taught the course. Probably because of that, I later did an internship at her law library. I particularly loved the reference desk. It was always busy and sometimes whacky. I loved the reference corner that was adjacent to the desk, with all of those wonderful materials available to answer any question that might arise. I was so impressed that Nancy had selected all of the titles. I later went to work at GSU as its public services librarian.

I learned so much from Nancy. I remember her amazing generosity to patiently respond to questions, to help people think their issues through, her willingness to listen, and her excitement about being a law librarian. She really enjoyed it, and she loved building a collection in what could be described as a challenging facility. While I worked there, there were always leaks above the Rhode Island and South Carolina materials. We had a Richard Simmons exercise group behind the library and would get numerous complaints about the noise and the idiocy of the university in placing an exercise center behind the library. She patiently endured all of this, plus dreadful copy machines, and worked with all of us—Rhea Ballard, Nancy Adams, Edna Dixon, Ladd Brown, Joe Morris, and Karen Douglas—to develop our

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6. Librarian, U.S. District Court, Atlanta, Georgia.
* © Patricia Cervenka, 2015.
7. Professor of Law and Director of the Marquette University Law Library, Milwaukee, Wisconsin.
** © Lisa Smith-Butler, 2015.
potential. We always had a “message of the day” with a quote. I have forever after carried that practice with me to every place I work. It provides information about who is out, what is going on in terms of classes and meetings, and inspiration with which to begin the workday.

¶30 What I remember most about Nancy was her helping me deal with a very sick child. My daughter, Victoria, was one when I started working at GSU. She had seizures that were extremely scary. It was a very difficult time, and I wondered whether I could continue to work while trying to cope with a child who was very sick. Nancy would come talk to me about her experiences with Patrick. I learned that he had been a preemie and learned what she and Bill did to cope with those challenges and also continue to work. It helped, and I hung in there. Eventually my baby outgrew the seizures and grew up. I have never forgotten Nancy’s generosity in sharing her pain and difficulty with me to help me overcome some of my own. That to me was the essence of Nancy—giving of herself to help others. She helped me figure out how to be a working mother and wife. In short, she was a role model. I don’t think I ever told her that, and I regret my silence.

¶31 It wasn’t all sweetness and light. I was chastised, and sometimes it was painful. But I learned and almost always tried to please her and make her proud of me. Once I knew she was ill, I made sure that she knew how much she had influenced and helped me. She shaped and formed my aesthetics about libraries and what it means to be a librarian. I still remember many of her thoughts and ideas and use them to this day in my work life. For me, she represented the quintessential law librarian. I’ve thought of her quite often since I learned about her death. I try to remember to pass along her passion for research to students and her love of her profession to other librarians on a daily basis. I think I can best honor her memory in this way.

¶32 I was lucky to meet her at the beginning of my working life as a librarian. She enriched my life, and I hope because of her, that I am able to enrich others. I am sorry that she won’t get to see Zia grow up. That would have meant so much. She and I talked about baby clothes toward the end of her life. She had a son and I had a daughter. I then had a step-grandson while she had a granddaughter. I noted that girls’ clothes were more fun to buy than boys’. She agreed.

¶33 I am glad to have known her and proud to have worked for her. She is gone too soon, but she was a wonderful mentor, colleague, and friend. I know all of us miss her, but my thoughts are particularly with her family during this time as they try to become accustomed to learning to live without her daily physical presence. That loss, I think, always feels at first like an amputation. It is just hard. But it is balanced by the knowledge that she truly did have a wonderful life and was loved by many.—Lisa Smith-Butler

8. Associate Dean, Information Resources, Charleston School of Law, Sol Blatt Jr. Law Library, Charleston, South Carolina.
Mentor Extraordinaire*

§34 It was my good fortune that Nancy Johnson hired me into my first academic law librarian position. I enjoyed the work and had no trouble publishing or finding and thriving on committee work because of her mentorship. But it was obvious to Nancy that I was a hesitant presenter. After one of her conference proposals was accepted, Nancy told me she had too much on her plate and asked whether I would stand in for her. At the time I thought nothing of it, but I soon realized it was Nancy’s way of encouraging me to venture into my zone of discomfort. Nancy was also very much about comfort, too. As soon as she learned I was pregnant, she made it her business to procure a couch for my office in case I needed a nap. These are just a few examples of the countless professional and personal kindnesses that were so characteristic of Nancy and that repeat themselves as her mentees have opportunities to pay the kindness forward.—Beth Adelman9

She Had It All**

§35 Nancy was my former boss, my mentor, my confidante, my fashion critic, my cheerleader, my devil’s advocate, my coconspirator, my enabler, my proofreader and editor, my career adviser, my compassionate listener, my drinking buddy, my life coach, my reality check, and my dear friend. How does one briefly describe the life of someone who has played so very many important roles in one’s life? Which of her accomplishments, which accolades, which activities will convey what she was, what she meant to me and others, and what she will continue to inspire in all who knew her? Which anecdotes should I share?

§36 Is it Nancy the scholar whom I should focus on? Her more than thirty years of scholarly accomplishments certainly are significant. Is it her service to the profession that captures her essence? Nancy had an extraordinary record of sustained service to AALL and to the profession of academic law librarianship in her more than thirty-five years as an academic law librarian. What about Nancy the teacher, for she was certainly an accomplished teacher? She taught legal research in law school classrooms since 1983, and she taught various subjects in library schools at the University of Illinois Graduate School of Library Science, Clark Atlanta University School of Library and Information Studies, and the University of Washington Graduate School of Library Science.

§37 What about Nancy the mentor? How do I describe that part of her? She was profoundly and uncommonly generous as well as selfless and lacking of ego. She had this way of giving people what they needed to help them grow and learn and achieve. She mentored countless law librarians, and her mentorship of librarians of color helped to diversify our profession.

§38 Yet it is Nancy the incredibly compassionate and caring human being whom I hope to convey. Thus, I offer this personal anecdote from my own life. My mother,
Gloria Wheeler, died suddenly and quite unexpectedly in October 2007 of a massive heart attack. Nancy was extremely professionally accommodating with me during that time, but in the succeeding months, she was also exceedingly generous with me emotionally. When my recently widowed father came to Atlanta to visit, Nancy insisted that I bring him to dinner at her house. It was a somewhat depressing and awkward dinner. I recall that my Dad, an old-fashioned, midwestern, “meat and potatoes” kind of guy, wouldn’t eat the wonderful Greek salad that Nancy had prepared to go along with the meal. Also, the conversation kept turning to his wife, my mother, and his reminiscences of her, things he would miss about her, and how lost he felt without her. Yet Nancy and her husband Bill were both so patient, understanding, and empathetic with this man whom they’d never met before. My father’s grief broke my heart that evening. Yet what I recall most is that I was just so very thankful that my Dad could open up and talk to these two compassionate individuals, whom he really did not know at all, about his grief and pain. The whole scene was so much more than one expects from one’s boss. It is, however, a great example of how Nancy existed in the world. She was uncommonly giving and caring and decent and good.

Nancy had an ever-present playful side too. Although Nancy and I appeared to be complete opposites in many ways, we really meshed well as a management team and as sidekicks for some interesting adventures. Nancy was not a fan of the reality TV series *Project Runway*, but she did learn to appreciate my love for Tim Gunn, one of the show’s stars. Nancy understood that I had an irrational crush on Tim. Oddly, though, it was Nancy who took me on my first Tim Gunn stalker excursion. Nancy was the one who came running (yes, running!) into my office one afternoon with the newspaper in hand, pointing to the notice that Tim Gunn was appearing that evening at Macy’s at the Perimeter Mall in Atlanta. Nancy said to me, “We are going, aren’t we?” So we did. The adventure culminated in her discovery that you were required to buy $100 worth of Claiborne women’s clothing to get a photo with Mr. Gunn, so she immediately bought a suit (which she later returned) and secured a place in line for me. We were both so elated that I became the second person in line and the only man to get a photo with Tim Gunn. We both wondered where all of the other gays were that day!

When Nancy was diagnosed with stage-four ovarian cancer in 2008, she called a meeting of all of the law librarians at GSU to break the news. She was so strong and encouraging in her remarks, and she stressed that she planned to beat this cancer. As she spoke to us, I burst into tears and couldn’t control my crying. So Nancy stopped the meeting, walked over, put her arms around me, and began comforting me. It embarrasses me to tell this story, but it does illustrate a pure Nancy moment.

There are other places to find long lists of Nancy’s accomplishments as a law librarian, but I offer these anecdotes as attempts to convey Nancy the friend. I met Nancy for the very first time in 2006, so I knew her for only eight short years. Yet the impacts she had on my life and on my career are incredibly profound. The remarkable part is that many, many people feel the same way. She worked hard, gave of herself, held herself and others to high standards, and enjoyed the people around her. She went to the gym regularly and always remained remarkably fit. She
loved to garden and to sip white wine. Happy hours at the Atlanta Botanical Garden were so much fun with Nancy. She demonstrated to me the things one does to have full, rewarding professional and personal lives. When I think about how to be a better person I think of Nancy P. Johnson. How lucky I feel to have known her.

—Ronald Wheeler"